



25th January 2023

Dear Parents and Carers,

Planned strike action by the NEU next Wednesday 1st February

Further to my letter of 16th January, I am writing to update you regarding the possible implications of planned strike action by the National Education Union as part of a pay dispute between unions and the government. Currently four days of strikes are planned on 1st February, the 2nd March, and the 15th/16th March.

For this reason, given the number of teaching staff in this union and our duty of care to students and staff on site, we will be unable to make a full educational provision on site on strike days. We will therefore be prioritising **year 7**, our youngest students, and **years 11 and 13**, who have public examinations ahead. We will also make provision for students classed as **vulnerable**, and will be in contact with these families. If you are classed as a **critical worker**, and cannot make childcare arrangements, please complete the electronic registration form that will be sent out to parents later this week to inform us of your child's name, year group, and which critical industry you work for. Forms must be completed by Monday 30th January at the latest so that we can plan the necessary provision. If you do not receive the form for any reason, please contact our enquiries@ email address.

Teachers will be directing students in years 8-10 to online learning platforms. During strike action, teachers will not be able to deliver live remote learning for classes, and the delivery of the National Curriculum on strike days may not be possible. Staff not on strike will set work via TEAMS for their own classes, but I am not able to direct them to cover for colleagues on strike. We will do the very best that we can to ensure that high quality learning is provided. For year 11 we will be providing a range of workshops aimed at enhancing study skills and revision techniques as part of preparation for their GCSE examinations.

If your child is in the year groups not attending on site, we ask you to make alternative childcare arrangements for the day. We are aware that this may be an inconvenience for some of our families, and apologise for any disruption. Directors of Learning will be writing with a final update on Monday, ahead of the strike action, and we will keep these arrangements under review in order to inform planning for the future strike dates. At all times we will be seeking to minimise the impact on children's learning, and we thank you for your support and understanding as we manage a difficult challenge for education.

If you have any concerns or queries, please direct these through your child's form tutor as normal.

Yours sincerely,

Mr M Antram
Headteacher