

## ETHOS COMMITTEE

### Constitution

1. The Committee shall consist of the 12 Foundation Governors and the headteacher or his/her nominee.
2. The Chair (who cannot be the headteacher) shall be elected annually by the Governing Body.
3. The clerk to the Governing Body shall act as secretary to the Committee.
4. The Quorum shall be a minimum of 4 governors.
5. For significant decisions (as decided by the Chair) an equal number of Roman Catholic and Church of England governors need to be present to vote on these issues.
6. The Committee shall meet at least once a term prior to the full meeting of the Governing Body to which it will give a report.
7. The Committee may invite others to attend meetings in an advisory capacity but such persons shall have no voting rights.

The Chair is responsible for drafting the agenda in consultation with the headteacher, and the clerk shall distribute the agenda and supporting documents before the meeting

### Terms of Reference

- To ensure that the curriculum for religious education, KS3-5, preserves the Christian identity of the school, honours the perspectives of both foundation churches, paying due attention to Diocesan and national guidance (for example the Curriculum Directory of England and Wales).
- To ensure that the Mission Statement of the school effectively drives the work of the school, its development and its identity, keeping it regularly under review.
- To ensure that self review processes for S48/SIAMS are embedded within processes associated with leadership and management at all levels so that this school is at least meeting its obligations to be a good church school that is moving towards being outstanding.
- To review and develop the provisions and development of spiritual, mental and physical wellbeing of staff and students.
- To evaluate and set strategic direction for the development of daily and seasonal collective worship.
- To ensure that the ecumenical vision of the school is realised by effective communication, within and without, encouraging all Christian communities to participate in Christian ministry with staff and students.
- To ensure that provision is made for student and staff prayer and reflection.

Adopted by the FGB on 10<sup>th</sup> September 2020